



Leadership Conference Agenda

July 15-19, 2024

JULY 15, MONDAY (PRE-CONFERENCE)

10 a.m.–5 p.m.	Exhibitor Move In	Exhibit Hall
8 a.m.–10 a.m.	Sam Heaton and Dr. Michael Cunningham <i>Courageous Conversations</i>	Ballroom
10 a.m.–12 p.m.	Tim Milligan and Bill Johnson , moderated by Laura Dannels Five Bugle Panel with Dan Stotz and Andrew Cox . <i>Creating a Local Leadership Program Geared Toward Public Safety Professionals</i>	Ballroom
12 p.m.–1:30 p.m.	Lunch on your own	
1:30 p.m.–3:30 p.m.	Joe Pennino , moderated by Brian Marcos <i>Ballroom Change Management: Transitioning a Department from Part Time to Full Time</i>	Ballroom
8 a.m.–5 p.m.	SEAF C Board Meeting	The Wilton Room
2 p.m.–3 p.m.	GAFC Board Meeting	The Waverly Room
3:45 p.m.–4:30 p.m.	GAFC Certification Presentation	Ballroom
6:30 p.m.–9 p.m.	SEAF C and GAFC Board Dinner	ASW Distillery



SEAF C

JULY 16, TUESDAY

8 a.m.–4 p.m.	Registration	
8 a.m.–10 a.m.	Exhibitor Move-in	Exhibit Hall
9 a.m.–10:15 a.m.	OPENING CEREMONY	Ballroom
	<i>Welcome to the Conference</i>	President Jonathan Kanzigg
	<i>Call to Order</i>	President Jonathan Kanzigg
	<i>Posting of the Sate Flags</i>	Honor Guard
	<i>Posting of the Colors</i>	Honor Guard
	<i>National Anthem</i>	Mark Ware
	<i>Invocation</i>	Dr. Vandegriff
	<i>Introduction of Special Guests</i>	President Jonathan Kanzigg
	<i>Introduce the 2023-2024 SEAF C Board of Directors</i>	President Jonathan Kanzigg
	<i>Thank you to the 2024 Conference Committee</i>	President Jonathan Kanzigg
	MEMORIAL SERVICE	Ballroom
	<i>Opening Prayer</i>	Dr. Vandegriff
	<i>Firefighter’s Prayer</i>	Honor Guard
	<i>Presentation of Helmets by State Directors</i>	
	Alabama State Director, Chief Joseph (Joey) Darby Florida	
	State Director, Chief Ryan Crawford Georgia State	
	Director, Chief Brian Marcos Kentucky State Director, Chief	
	Nathan Mulvey	
	Mississippi State Director, Chief Charles D. Yarbrough	
	North Carolina State Director, Fire Battalion Chief Jennifer Smith South Carolina	
	State Director, Chief Chris Smith	
	Tennessee State Director, Chief Brian Goss	
	Virginia State Director, Chief Allen Baldwin	
	West Virginia State Director, Chief Phil Hart	
	Southeastern Association of Fire Chiefs Executive Board	
	<i>Read “Tradition of Tolling of the Bell”</i>	
	<i>Reading of the Names & LODD</i>	Dr. Ragan Vandegriff, Duston Hutto, and Shell Osbon
	<i>Tolling of the Bell</i>	
	<i>Taps</i>	
	<i>Benediction</i>	Dr. Ragan Vandegriff and Duston Hutto
	<i>Bag Pipes</i>	Ian Martin, Cobb Fire and Emergency Services
10:15 a.m.–10:45 a.m.	Break sponsored by Lexipol	Exhibit Hall
10:45 a.m.–12 p.m.	Kevin Paul Scott 2024 Conference Keynote <i>ROI: Return on Inspiration</i>	Ballroom
12 p.m.–1 p.m.	Lunch Braves Homeplate Experience	Exhibit Hall
1 p.m.–2:15 p.m.	Sal Scarpa <i>Professionalism for the 21st Century Fire Service</i>	Ballroom
2:15 p.m.–2:45 p.m.	Break sponsored by Sourcewell	Exhibit Hall
2:45 p.m.–4 p.m.	Dr. Michael Cunningham and Dr. Bita Shahidi	Ballroom

4 p.m.–5 p.m.	<i>Effective Management of Executive Level Stress</i> SEAFC and GAFCBusiness Meetings	Ballroom
5:30 p.m.	Welcome Reception	The Punchbowl at the Battery

JULY 17, WEDNESDAY

8 a.m.–4 p.m.	Registration	
8:30 a.m.–9:45 a.m.	Patrick Kenney <i>Taking The Cape Off</i>	Ballroom
9 a.m.–5 p.m.	Exhibit hall open	
9:45 a.m.–10:15 a.m.	Break	Exhibit Hall
10 a.m.	Spouse Program Bus departs for Visitor Center	
10:15 a.m.–11:30 a.m.	Charles Yarbrough <i>How to Transform Your Organization through Diversity and Inclusion</i>	Ballroom
11:30–1 p.m.	Lunch	Exhibit hall
1:00 p.m.–2:15 p.m.	Gabriel Benmoussa <i>The Right Thing Leadership: Embracing Expectation, Making the Commitment</i>	Ballroom
2 p.m.	Spouse Program Bus Returns	
2:15–2:45 p.m.	Break	Exhibit hall
2:45 p.m.	Exhibitor Breakdown and Move-Out	
2:45 p.m.–4 p.m.	Nathan Mulvey <i>Emotional Intelligence: The “Why” Behind What We Do</i>	Ballroom
4 p.m.–5 p.m.	GAFCBusiness Meeting	
Free evening to network with exhibitors and colleagues.		

JULY 18, THURSDAY

8 a.m.–10 a.m.	Registration	
8:30 a.m.–9:45 a.m.	Dr. Sarah Jahnke <i>Aren't We Tired of This? Sleep in the Fire Service</i>	Ballroom
9:45 a.m.–10:00 a.m.	Break	Lobby
10:00 a.m.–11:15 a.m.	Carlos Aviles and Harold Theus <i>White Paper on Recruitment & Retention in the Florida Fire Service</i>	Ballroom
11:15 a.m.–11:30 a.m.	Break	Lobby
11:30 a.m.–12:30 p.m.	Bruce Bjorge <i>Failure to Lead</i>	Ballroom
11:30 a.m.–1:30 p.m.	President Forum Robby Dawson, NFPA John Butler, IAFC President	TK Building
12:30–1:30 p.m.	Lunch	Ballroom
1:30 p.m.–2:45 p.m.	Eddie Robinson <i>Flames of Tradition, a Strategic Approach to Rebranding</i>	Ballroom
2:45 p.m.–3 p.m.	Break	Lobby
3 p.m.–4:15 p.m.	Randy Toms <i>Out of the Fire</i>	Ballroom
5:30 p.m.–6:45 p.m.	Reception	
6:45 p.m.	Presidents Dinner and Awards	Ballroom



JULY 19, FRIDAY

8 a.m.–12 p.m.

SEAF Board Meeting

The Wilton Room

